



POSITION DESCRIPTION

POSITION TITLE: Fiber Optic Cable Splicer

STATUS: Non-Exempt

ROLE

Install and repair fiber optic cables.

ESSENTIAL FUNCTIONS

- Clean and maintain tools and test equipment.
- Splice cables, using hand tools, epoxy, or mechanical equipment.
- Inspect and test lines and cables, recording and analyzing test results, to assess transmission characteristics and locate faults and malfunctions.
- Access specific areas to string lines and install terminal boxes, auxiliary equipment, and appliances, using bucket trucks, or by climbing poles and ladders or entering tunnels, trenches, or crawl spaces.
- Set up service for customers, installing, connecting, testing, and adjusting equipment.
- Place insulation over conductors, and seal splices with moisture-proof covering.
- Comply with OSHA safety and health rules.
- Other duties as assigned.

QUALIFICATIONS

EDUCATION/CERTIFICATION: GED/High School Diploma preferred.

REQUIRED KNOWLEDGE: Installing equipment, machines, wiring, or programs to meet specifications.

EXPERIENCE REQUIRED: Minimum 3-5 years' experience in fiber optic splicing.

SKILLS/ABILITIES: Manual dexterity, control precision, equipment selection, troubleshooting.

LEADERSHIP: Ability to lead team and direct the work of others.

ON-GOING TRAINING: Ability and desire to complete continuing education opportunities for industry certifications, new equipment, etc.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION

TALKING:	Ability to speak effectively and communicate clearly.
AVERAGE HEARING:	Able to hear average conversations and detect the differences between sounds that vary in pitch and loudness.
REPETITIVE MOTION:	The employee is regularly required to stand, sit, stoop, bend, squat, kneel, crawl, and climb stairs/ladders for extended periods of time. The employee is regularly required to use hands to grasp, push, pull, manipulate, or assemble objects for extended periods of time.
FINGER DEXTERITY:	The employee is regularly required to use fingers to grasp, manipulate, or assemble.
AVERAGE VISION:	Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and ability to adjust focus.
PHYSICAL STRENGTH:	This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. Must frequently lift and/or move items over 50 pounds unassisted

WORKING CONDITIONS

The employee is occasionally exposed to a variety of extreme conditions at construction job sites, both indoors and outdoors. The noise level in the work environment and job sites can be loud.

MENTAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION

REASONING ABILITY:	Ability to deal with a variety of variables under only limited standardization.
MATHEMATICS ABILITY:	Ability to add, subtract, multiply and divide in all units of measure using whole numbers and common fractions.
LANGUAGE ABILITY:	Ability to read, analyze, and interpret documents. Ability to communicate clearly.

INTENT AND FUNCTION OF JOB DESCRIPTIONS

Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Well constructed job descriptions are an integral part of any effective compensation system.

All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral tasks, only incidentally related to each position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the positions. In no

instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all-inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.

Job descriptions are not intended as and do not create employment contracts. The organization maintains its status as an at-will employer. Employees can be terminated for any reason not prohibited by law.